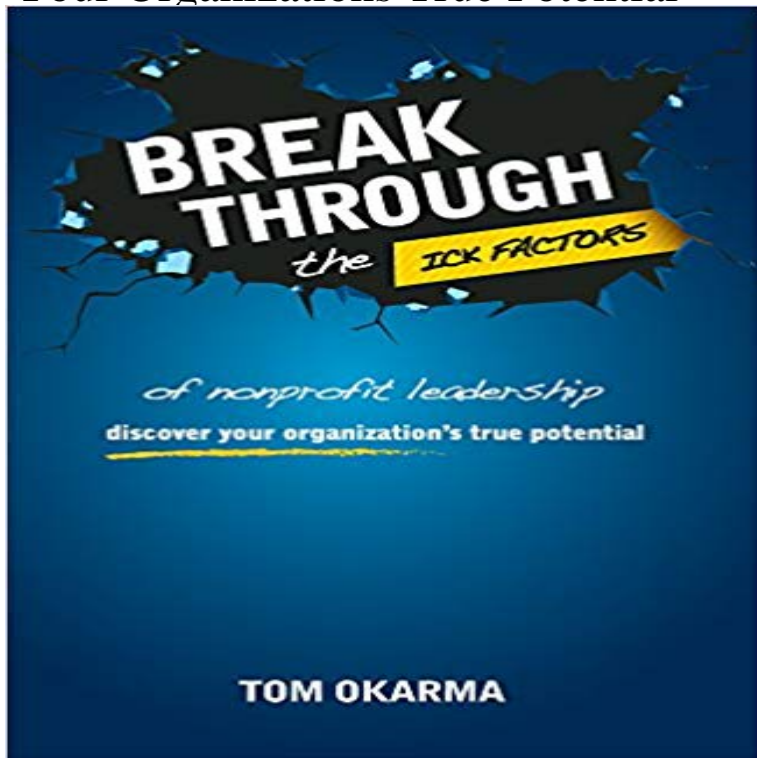


# Break Through the ICK FACTORS of Nonprofit Leadership: Discover Your Organizations True Potential



In **BREAK THROUGH** the **ICK FACTORS**, author Tom Okarma, tackles some of the most critical issues facing nonprofits each day. These issues, or **ICK FACTORS**, can paralyze a nonprofit leader or board if not handled well. They can show up in the board room, and in the organizations leadership and operations. These are the challenges that keep nonprofits from making a more significant impact. This book was written to help nonprofit leaders face challenges head-on, eliminate energy-draining problems, and focus on mission-critical work. Whether your agency is faith-based or secular, serving in the areas of social services, addictions, justice and equality, or otherwise small or large the issues that arise in this story can be detrimental to all. **BREAK THROUGH** focuses on the most critical areas, the **ICK FACTORS**, which if overcome, have the greatest potential to transform your organization and help you reach the next level!

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